<u>Dementia Project Development Lead - Person Specification</u>

Key Qualifications & Attributes	Essential	Desirable
Experience		
Qualification/training in dementia support		х
Min 2 years' experience in dementia work	Х	
Experience in delivering & supporting groups	Х	
Experience in developing new services		х
Working in a community setting	Х	
Working with older people	Х	
Working with volunteers		х
Providing personal care		х
Knowledge		
Good understanding of the issues affecting older people	Х	
Good understanding of the challenges facing those living with dementia and their family/carers	х	
Good understanding of relevant statutory services		х
Good understanding of health & social care practices		х
Knowledge of dementia therapy & good practices		х
Knowledge of dementia exercise practice		х
Skills		
Excellent customer service/care skills	х	
Ability to communicate effectively with all stakeholders	х	
Ability to network and build good relations	х	
Good IT Skills - Microsoft office, word & excel		x
Good IT skills – Database software		x
Self-motivated, and organised with minimal supervision	X	
Ability to time manage and prioritise multiple tasks	X	
Positive and proactive work attitude	x	
Other		
Full driving licence and access to a vehicle	х	
Flexible approach to working pattern	х	
Team focused	х	
Understanding of the third sector and NNSs		x

We are looking for someone with the desire to make life better for those living with dementia and memory loss. We are happy to train and support the right person to develop the desired skills needed for this role and the services of AVSED.

Date revised: July 2024

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